



**Whitesell Corporation**  
 2703 East Avalon Avenue  
 Muscle Shoals, AL 35662  
 www.whitesellgroup.com

## APPLICATION FOR EMPLOYMENT

Please fill out completely for consideration. Attach a copy of your resume if available. If you need help completing this application form or any phase of the employment process, please notify the person that gave you this form and every effort will be made to accommodate your needs in a reasonable amount of time. Whitesell Corporation is an Equal Opportunity Employer. Prospective employees will receive consideration without discrimination because of race, creed, color, sex, age, national origin, religion, sexual orientation, disability, military status or any other basis protected by law. If you feel answering any question is against your civil rights, please do not answer. Whitesell Corporation participates in E-Verify.

Name: \_\_\_\_\_ Today's Date: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 Email: \_\_\_\_\_  
 Home Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

**EMPLOYMENT DESIRED** – Please note here which position you are applying for \_\_\_\_\_

Interested In:  Full-time  Part-time  Other Date you can start work: \_\_\_\_\_  
 What hours are you available to work each day of the week:

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
AM							
PM							

Have you ever been employed by our company?  Yes  No If yes, Date: from \_\_\_\_\_ to \_\_\_\_\_  
 Do you know anyone that is employed or has been employed with our company  Yes  No  
 If yes, please explain: \_\_\_\_\_

**EDUCATION** - Please check highest grade completed:

Name	City/State	Dates	Field of Study	Did you graduate?
High School				<input type="checkbox"/> Yes <input type="checkbox"/> No
College				<input type="checkbox"/> Yes <input type="checkbox"/> No
Other				<input type="checkbox"/> Yes <input type="checkbox"/> No

**GENERAL INFORMATION**

US Military / Naval Service: \_\_\_\_\_ Rank: \_\_\_\_\_ Discharge Date: \_\_\_\_\_  
 Will you travel?  Yes  No Driver's License No.: \_\_\_\_\_ State: \_\_\_\_\_

**Note to Applicant:** Do not answer this question unless you have been informed about the requirements of the job which you are applying. Are you capable of performing in a reasonable manner the activities included in the job or occupation for which you have applied?  
 Yes  No

**REFERENCES** – Include only individuals familiar with your work ability. Do not include relatives.

Name	Address/Phone	Years Known	Relationship



**Whitesell Corporation**  
 2703 East Avalon Avenue  
 Muscle Shoals, AL 35662  
 www.whitesellgroup.com

**EMPLOYMENT REFERENCES** – Your application may not be considered if requested items are omitted and not answered. Since we will make every effort to contact previous employers, the correct telephone number of past employers are critical.\*

**Most Recent Employer** Are you currently working for this employer?  Yes  No  
 If yes, may we contact this employer?  Yes  No

Company Name City, State Phone Number

Dates Employed Job Title Supervisor's Name

Salary Reason for Leaving

**Second Most Recent Employer** Are you currently working for this employer?  Yes  No  
 If yes, may we contact this employer?  Yes  No

Company Name City, State Phone Number

Dates Employed Job Title Supervisor's Name

Salary Reason for Leaving

**Third Most Recent Employer** Are you currently working for this employer?  Yes  No  
 If yes, may we contact this employer?  Yes  No

Company Name City, State Phone Number

Dates Employed Job Title Supervisor's Name

Salary Reason for Leaving

**Fourth Most Recent Employer** Are you currently working for this employer?  Yes  No  
 If yes, may we contact this employer?  Yes  No

Company Name City, State Phone Number

Dates Employed Job Title Supervisor's Name

Salary Reason for Leaving

\*Please explain any time gaps or unusual incidents in the above employment history in the space provided below.



**Whitesell Corporation**  
2703 East Avalon Avenue  
Muscle Shoals, AL 35662  
www.whitesellgroup.com

**ADDITIONAL INFORMATION** – Please take a moment to answer the questions below. Attach additional pages, if necessary.

1. Briefly explain your current employment, personal status, and the reason that you are considering a career change at this time.
2. As an experienced professional, please tell us what you feel are the five most critical attributes necessary for success in this type position.
3. Please give us an example of one of the most rewarding professional (a) successes of your career and the details surrounding it, and (b) “character building” setbacks.
4. What would be the ideal salary expectation for you to consider this opportunity? What is your current salary, please provide proof (check stub or W-2)?
5. This is a critical position in our company and we want to be sure of a good match. Could you share some insight into the values or the maxims you live by?
6. What are the most important job satisfaction issues that you are looking for that you do not have in your current or past position(s)?



**Whitesell Corporation**  
2703 East Avalon Avenue  
Muscle Shoals, AL 35662  
www.whitesellgroup.com

**CERTIFICATION AND RELEASE – Please read and understand this statement before signing the application.**

I certify that the answers given to the foregoing questions and the statements made by me are complete and true to the best of my knowledge and belief. I understand that any false information, or omissions or misrepresentations of facts called for in this application may result in rejection of my application or discharge at any time during my employment. I authorize the company and or its agents including consumer-reporting bureaus to verify my information including, but not limited to, criminal history and motor vehicle records. I authorize persons, schools, companies and law enforcement authorities to release any information concerning my background and hereby release any said persons, schools, companies and law enforcement authorities from any liability for any damage during employment. If the company requires, I am willing to submit to drug testing to detect the use of illegal drugs prior to and during employment.

Further, I understand that, if hired, my employment will be introductory for a period of 90 days. I understand and agree that my employment is at will and for no definite period and may, regardless of the date of payment of my wages, be terminated at any time by me or the company without previous notice. I understand that my employment is contingent on working the scheduled hours and that these hours are subject to change. I also understand that this application will expire according to the guidelines required under law, which may require me to re-apply for employment.

Finally, I understand that as an employee of Whitesell Corporation., I will be required to sign a Confidentiality / Non-Compete Agreement prior to my employment. If I am asked by the Company to participate in Skills Set Profile, I agree to provide my Social Security Number in order to complete a confidential assessment. And, should I become employed by Whitesell, I fully understand that my employment is “At-Will.”

Signature

Date